



Health & Safety Policy

Ramsay Rubber & Plastics Ltd. Recognises that it has a responsibility as an employer to provide a safe and healthy work environment and prevent work related injuries and ill health to ensure the "Health, Safety and Welfare" of all employees whilst at work.

It is the responsibility of all persons who work for Ramsay Rubber & Plastics Ltd (Directors, Managers, Employees, contractors etc) to ensure that this policy extends to protect and prevent injury to all other persons who may be affected by our work activities. In this way, every individual within Ramsay Rubber & Plastics Ltd has a vital and specific role in maintaining Ramsay Rubber & Plastics Ltd occupational health and safety standard.

Senior management are responsible for the overall implementation, maintenance, and development of the OH&S management system, including the setting and reviewing of objectives, and the provision of resources to allow those objectives to be achieved.

It is the responsibility of senior management to ensure that the OH&S management system conforms with all applicable legislation.

Management recognises the importance of consultation and participation of its staff and encourage the reporting of any hazard or risk that may adversely affect the OH&S standard. Management also recognises the importance of ensuring that staff are adequately trained, informed, and supervised to fulfil their activities in a safe manner.

The business is committed to a management system that demonstrates a pro-active approach through the continual improvement of its OH&S performance. This is further achieved by the regular setting and reviewing of objectives to achieve compliance to current safety legislation and other requirements applicable to the business, and through matching industry's best practices.

Ramsay Rubber & Plastics Ltd also recognise the need for identification and elimination of hazards and reduction of associated risks including the recording and reviewing of risk assessments, to further achieve a pro-active safety management system.

The effectiveness of the OH&S management system and its implementation are subject to regular management reviews and all related processes and procedures are subject to an ongoing audit schedule. This policy will be communicated within Ramsay Rubber & Plastics Ltd and be available to interested parties, as appropriate.

Paul Killeen

Managing Director

Date: JUNE 2022