



Corporate Social Responsibility Policy

Ramsay is committed to conducting business with openness and integrity, and in a socially responsible manner by acting responsibly towards staff, contractors, customers, suppliers, neighbours and the environment.

The following sections set out the principles to which Ramsay is committed across all operational activity:

Social Issues

Ramsay respects the diversity, personality and individuality of our employees and ensures a safe working environment. We promote equality and consider the interest of our employees including their welfare, mental health and health and safety. Our Equal Opportunities Policy provides more information in this regard.

Slavery and human trafficking are actively discouraged within its business and supply chain.

Ramsay is committed to comply with UK employment law and labour standards legislation, in addition to compliance with international rules and local laws for its overseas business.

Business Conduct and Compliance

Ramsay is committed to providing products in due consideration of safety and the protection of personal and customer information, and to maintain the continual satisfaction and trust of its customers. Ramsay ensures that bribery, corruption and extortion are not a feature of transactions. Our Anti-Bribery and Anti-Corruption Policy provides more information in this regard.

Environmental Sustainability

We will take all reasonable steps to manage our operations so as to minimise our environmental impact and to promote good environmental practice. We will set and follow high standards in energy efficiency and safety. We will continue to promote responsible and sustainable methods of energy efficiency; and review regularly our business practices and performance to identify how we can improve our energy efficiency, minimise packaging and reduce water usage, waste disposal and air emissions. Ramsay works proactively to maintain its continued certification to BSI standard ISO 14001.

Material Supply

Ramsay do not purchase any materials that contain minerals from a conflict region, eg. Democratic Republic of Congo.

Supplier Management

Suppliers are expected to complete a CSR self-assessment questionnaire, providing supporting information where required and to respect our CSR Policy and sustainability principles.

Paul Killeen

Managing Director